cber.co Review of Colorado Employment Data Through May 2018

Colorado-based Business and Economic Research Prepared June 17, 2018

Overview of Analysis

This chartbook provides a series of graphs, charts, discussions, and data that tell the story about the changes in the U.S. and Colorado economy for the first five months of 2018. It is divided into the two sections listed below. The U.S. economy is currently "solid-to-strong" and the release of the Colorado employment data for May shows that average employment is 68,700 jobs greater than the same period in 2017. That level of job growth is greater than the 2018 forecasts prepared by all Colorado economists.

U.S. Economy

- ✓ Real Gross Domestic Product and Employment.
- ✓ Leading and Coincident Index U.S. vs. Colorado
- ✓ S&P 500 Performance and Volatility, and Crude Oil Prices
- ✓ Agriculture Received and Paid Indices
- Mortgage Rates, Housing Prices, and Construction Spending
- Inflation, Index for Services and Manufacturing, Retail Sales, and Light Truck and Auto Sales
- ✓ Summary

The Colorado Economy

- Population, Employment, Change in Employment, Major Sectors, Select Sectors
- ✓ Unemployment and Change in Labor Force
- ✓ Housing Prices and Building Permits
- ✓ Oil Production, DIA Passengers, Vehicle Registrations
- ✓ Summary

The U.S. Economy

Real Gross Domestic Product and Employment

Quarterly Real GDP Growth Historical United States

Between 2010 and 2017, the annual real GDP growth ranged from 1.6% to 2.6%. Historical annualized real GDP growth by decade was:

- 1990s 3.2% (green line).
- 2000s 1.8% (red line).
- 2010 to 2017 2.1% (purple line).

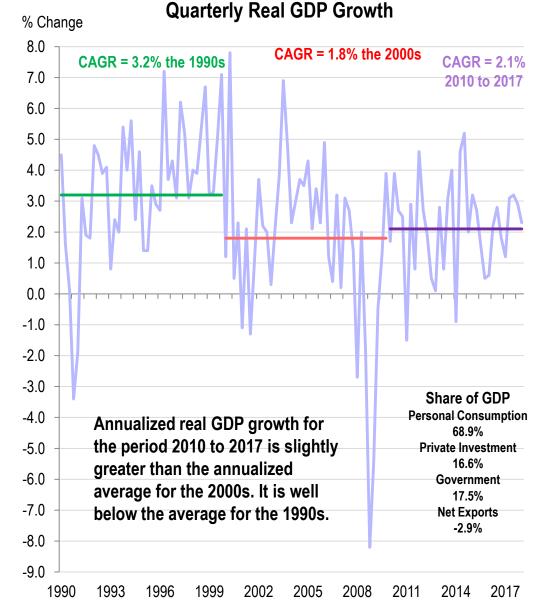
Real GDP growth in 2017 was 2.3%. The rate of growth in 2018 is projected to be in the range of 2.3% to 2.7%, with greater upside potential than downside risk.

The 2017 rate of growth by quarter was:

- Q1 1.2%
- Q2 3.1%
- Q3 3.2%
- Q4 2.9%.

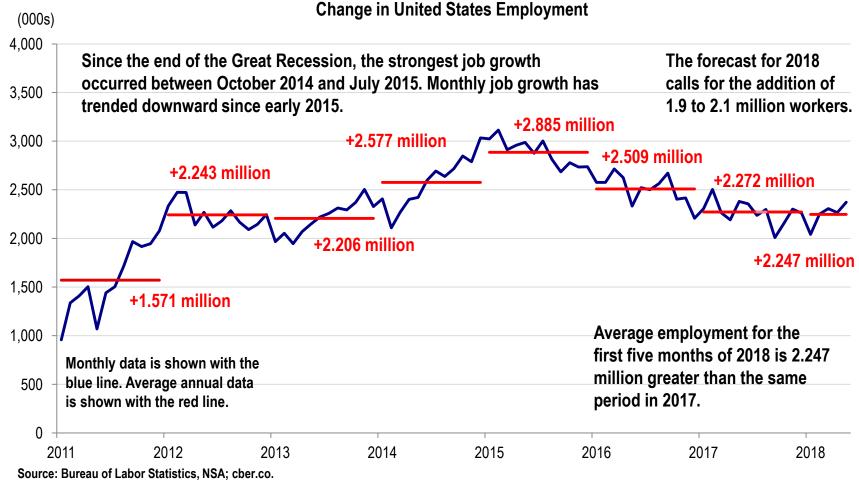
Q1 2018 real GDP growth was 2.2%. The Conference Board projects real GDP growth of 3.3% in Q2 and 3.5% in Q3 and Q4.

As usual, growth in 2018 will be driven by consumer spending. In addition, there will be stronger business investment and government spending.



Source: Bureau of Economic Analysis, The Conference Board, cber.co, Note GDP chained on 2009.

Change in United States Employment Year-Over-Year

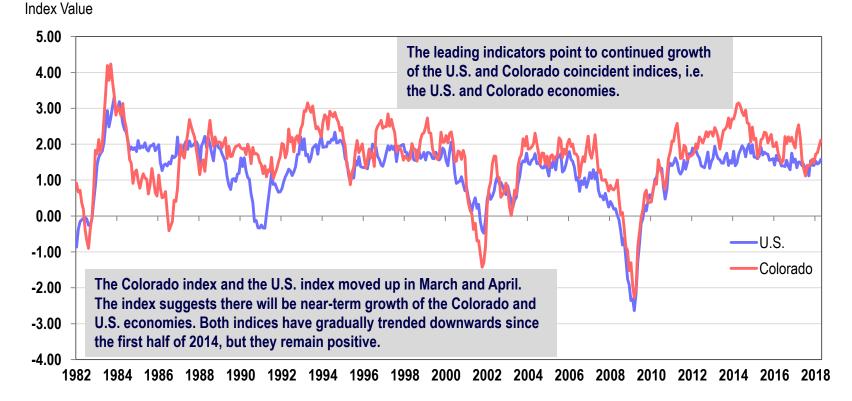


The U.S. Economy

Leading and Coincident Indices (U.S. and Colorado) and CAB vs. Industrial Production

Philadelphia Fed Leading Index Colorado vs. U.S.

Philadelphia Federal Reserve Leading Index – Colorado and U.S.



Source: Philadelphia Federal Reserve, cber.co. Note: The leading index predicts the six-month growth rate of the U.S. and state's coincident index.

Philadelphia Fed Coincident Index Colorado vs. U.S.

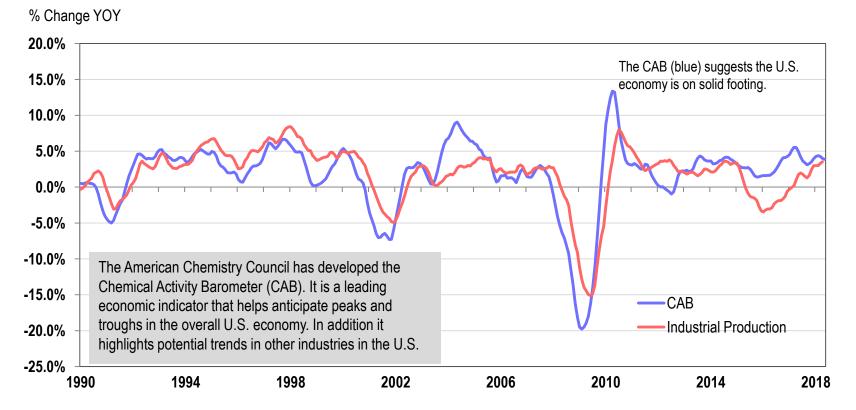
Philadelphia Federal Reserve Leading Index – Colorado and U.S.

Index Value

 nonfarm payroll employment, average hours worked in manufacturing by production workers, the unemployment rate, and wage and salary disbursements deflated by the consumer price index (U.S. city average). The trend for each state's index is set to the trend of its gross domestic product (GDP), so long-term growth in the state's index matches long-term growth in its GDP. U.O 	90.00 -	index combines four state-level indicators to summarize current economic conditions in a single statistic. These are	In 2017 and 2018, the U.S. and
0.00 rate, and wage and salary disbursements deflated by the consumer price index (U.S. city average). The trend for each state's index is set to the trend of its gross domestic product (GDP), so long-term growth in the state's index matches long-term growth in its GDP.	0.00 -	nonfarm payroll employment, average hours worked in	· · · · · · · · · · · · · · · · · · ·
 each state's index is set to the trend of its gross domestic product (GDP), so long-term growth in the state's index matches long-term growth in its GDP. U.00 U.00 Colorado 	0.00 -	rate, and wage and salary disbursements deflated by the	growing laster than the 0.5.
D.00 matches long-term growth in its GDP. D.00 U.S. Colorado		each state's index is set to the trend of its gross domestic	
0.00 U.S. — Colorado			
	0.00 -		
	0.00 -		
	0.00 -		Colorado

Source: Philadelphia Federal Reserve, cber.co. Note: The leading index predicts the six-month growth rate of the U.S. and state's coincident index.

Change in Chemical Activity Barometer vs. Industrial Production



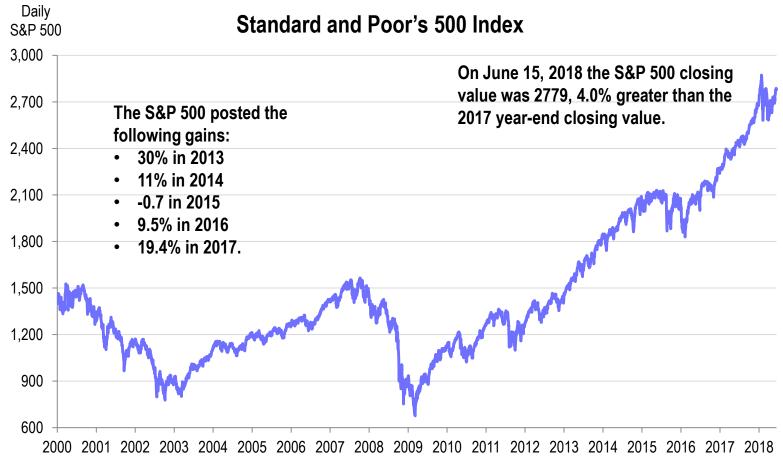
3 MMA YOY Percentage Change in CAB vs. Industrial Production

Source: American Chemistry Council, Federal Reserve, cber.co.

United States Economy

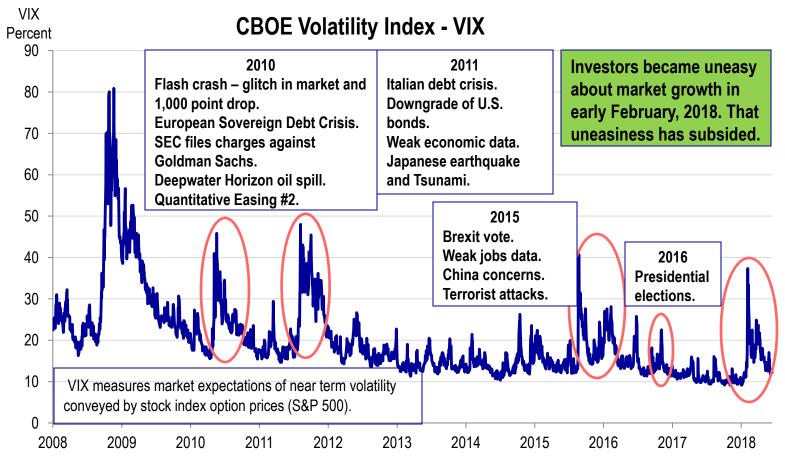
S&P Performance and Volatility, and Crude Oil Prices

Standard and Poor's 500 Index



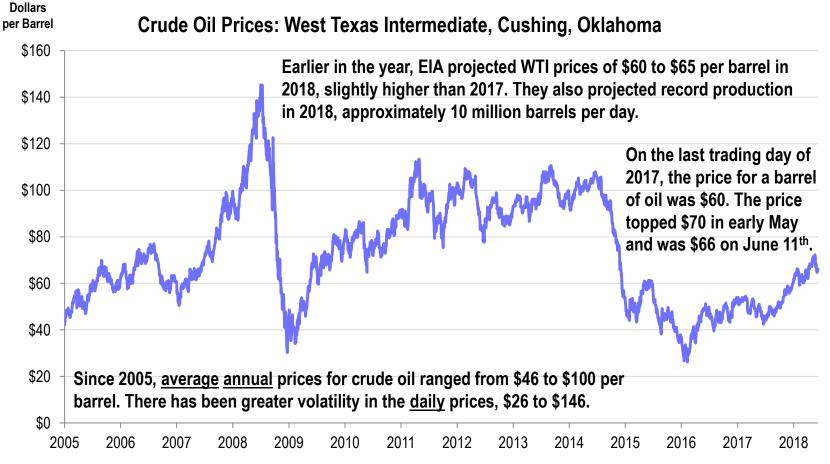
Source: FRED, S&P 500, cber.co.

CBOE Volatility Index VIX (VIXCLS)



Source: FRED, Chicago Board Options Exchange, cber.co.

Crude Oil Prices West Texas Intermediate

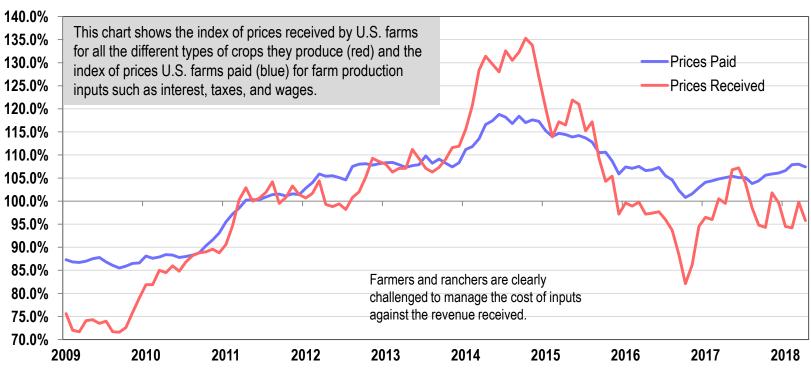


Source: FRED, EIA, cber.co.

The U.S. Economy Agriculture – Crops and Livestock Index

Farm Received and Paid Indexes

Livestock Farm Received and Paid Indexes

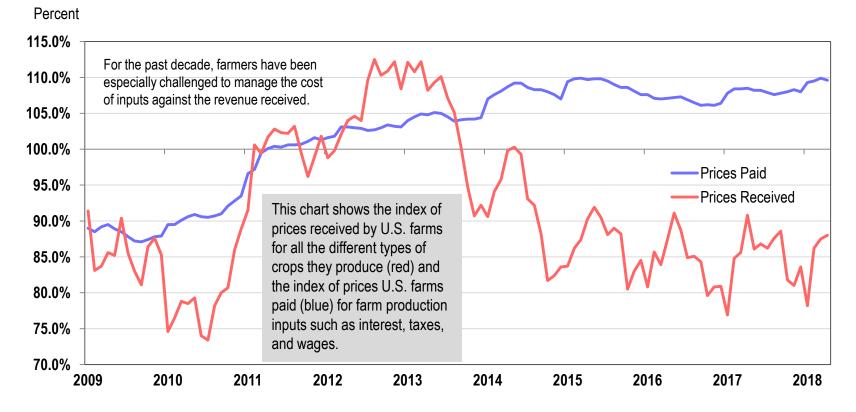


Percent

Source: NASS, cber.co.

Farm Received and Paid Indexes

Crops Farm Received and Paid Indexes

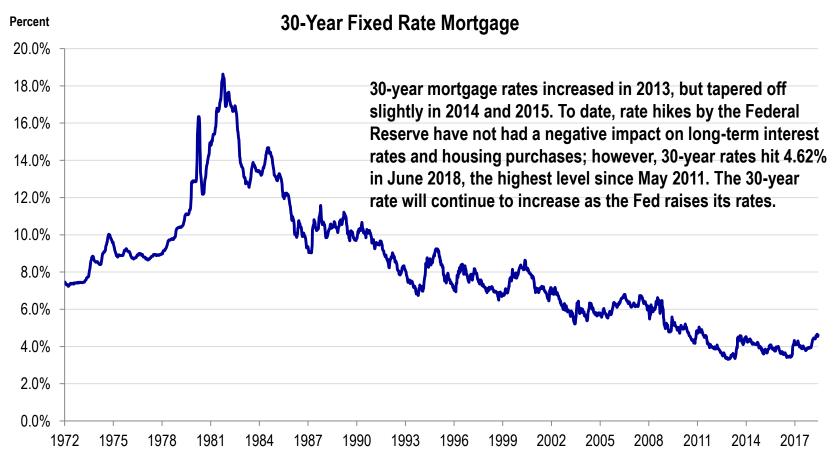


Source: NASS, cber.co.

The U.S. Economy

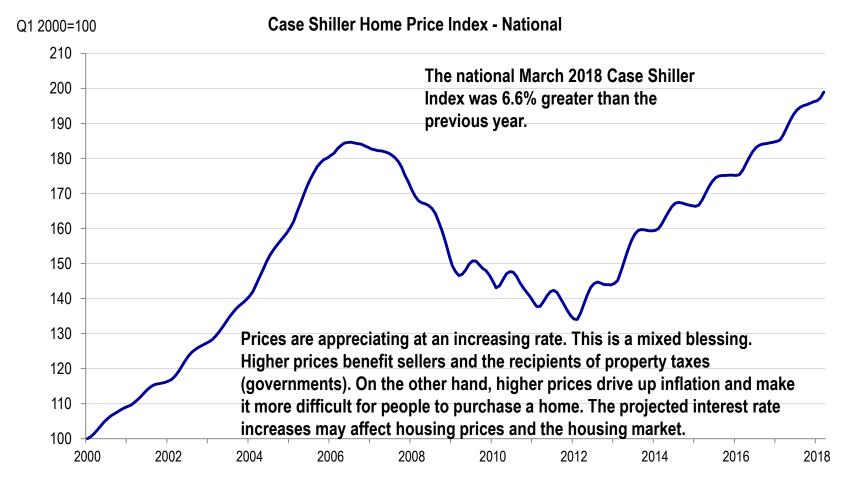
Mortgage Rates, Housing Prices, Construction Spending

30-Year Fixed Rate Mortgage



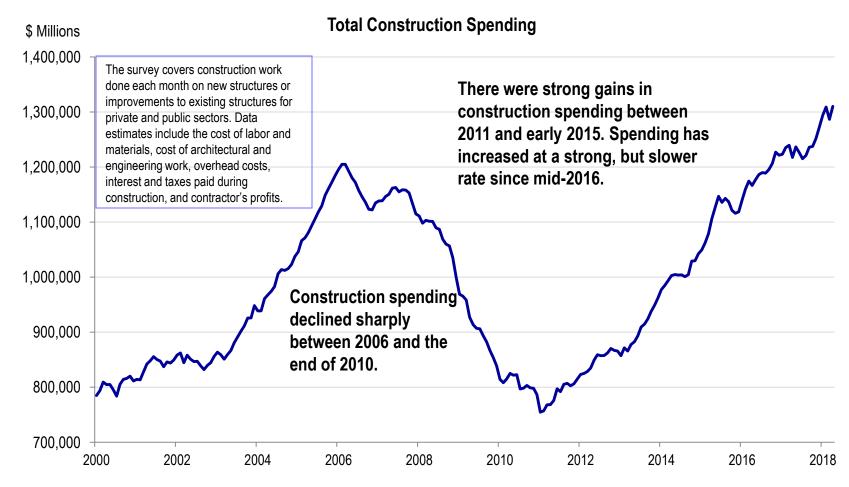
Source: FRED, Freddie MAC, cber.co.

Case Shiller Home Price Index National Index



Source: S&P Case-Shiller, cber.co.

Total U.S. Construction Spending



Source: FRED, Census Bureau, not adjusted for inflation, SAAR, cber.co.

The U.S. Economy

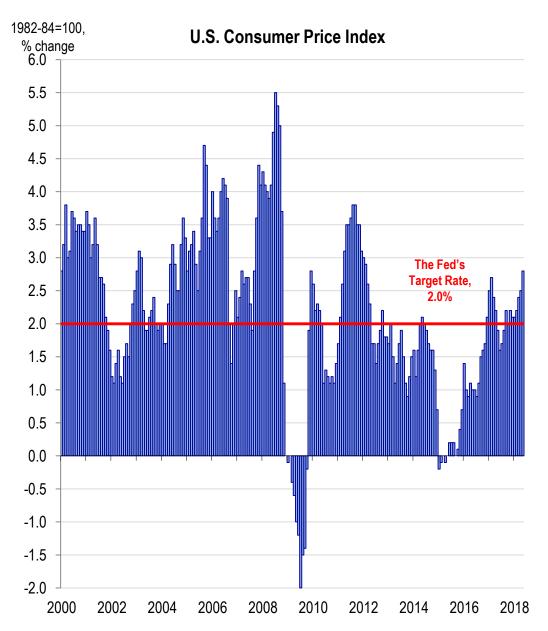
Inflation, Index for Services and Manufacturing, Retail Sales, and Light Truck and Auto Sales



U.S. inflation, as measured by the seasonally adjusted CPI, will increase by 2.3% in 2018. This is slightly above the Fed's target rate of 2.0%. Increases in 2018 will be a result of higher interest rates, housing costs, health care costs, and gasoline prices. The increase in the April CPI rate was 2.4%.

Recent annual rates are:

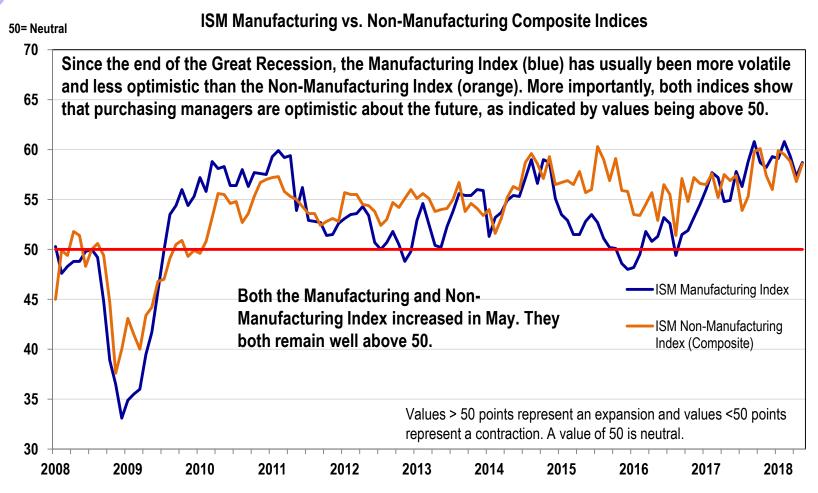
- 2012 2.1%
- 2013 1.5%
- 2014 1.6%
- 2015 0.1%
- 2016 1.3%
- 2017 2.1%
- 2018 2.3 %.



Source: Bureau of Labor Statistics, SA, cber.co.

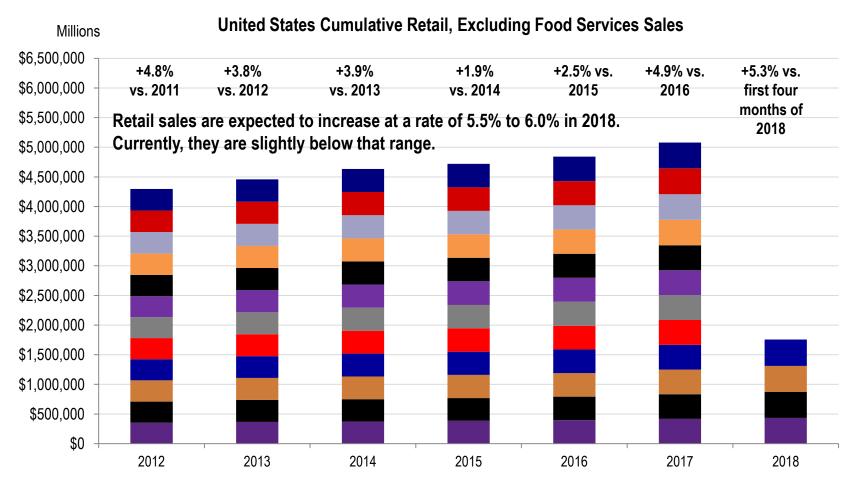
Note: the Federal Reserve uses the PCE for establishing inflation target rates; the CPI tends to be slightly higher. Colorado-based Business and Economic Research http://cber.co

Signature State St



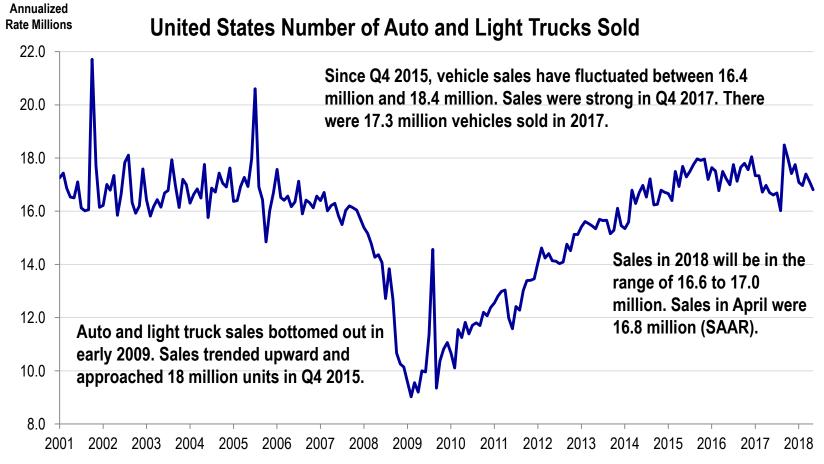
Sources: Institute for Supply Management (ISM), FRED, cber.co.

Cumulative Retail, Excluding Food Services Sales Monthly



Source: U.S. Census Bureau, FRED, cber.co. Note: Data is in descending order with December at the top and January at the bottom, not adjusted for inflation.

U.S. Weekly Auto and Light Truck Sales Monthly (Annualized Rate Millions)



The United States Economy Summary

Despite the Political Unrest, The Economy is Currently on Solid Footing

Positives

The current strengths of the U.S. economy are:

- Job growth is solid.
- Job growth is diversified across industries and geographic regions.
- Real GDP growth is solid and expected to improve in the second half of the year.
- Retail sales (consumption) is solid.

In addition, the Philadelphia Federal Reserve leading and coincident indicators point to continued growth.

The Conference Board is bullish on the U.S. economy. TCB projects 2.8% real GDP growth in 2018 and higher in 2019. This is significant; their forecasts have been conservative and accurate for the past decade.

Headwinds

There are economic headwinds even during the best of times. The following challenges are unlikely to derail the economy during the next 18 months:

- Level of public and private debt.
- Boomers moving into retirement years without savings.
- Worker shortages in many parts of the country.
- Rapid appreciation in housing prices.
- Inflation above the target rate.
- Rate hikes by the Federal Reserve.
- Level of productivity.
- Moderation in the growth of the European economy and slower growth in emerging countries.
- Trade conflicts (tariffs).
- Political unrest .
- · Lack of trust in technology companies.

The Colorado Economy

Population, Employment, Change in Employment, Major Sectors, Select Sectors

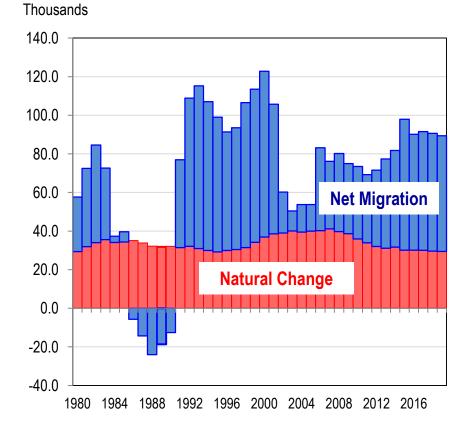
Colorado Population Components of Change

Population increases and decreases are a result of the natural rate of change (births minus deaths) and the change in net migration (people moving into the state minus people moving out of the state).

Over the past 3½ decades the natural rate of change (red bars) varied from a low of 29,145 in 1995 to a peak of 41,124 in 2007. In 2018 it is projected to drop to 29,400. Fertility rates in Colorado have declined and people chose not to have children during the Great Recession.

Changes resulting from net migration (blue bars) are closely tied to the strength of the economy and the change in state employment. For example, there were five years, from 1986 to 1990, when net migration and the change in population were negative. During the past two recessions (2001 and 2007), net migration declined, but did not turn negative. It was difficult for people to move anywhere to escape the downturn.

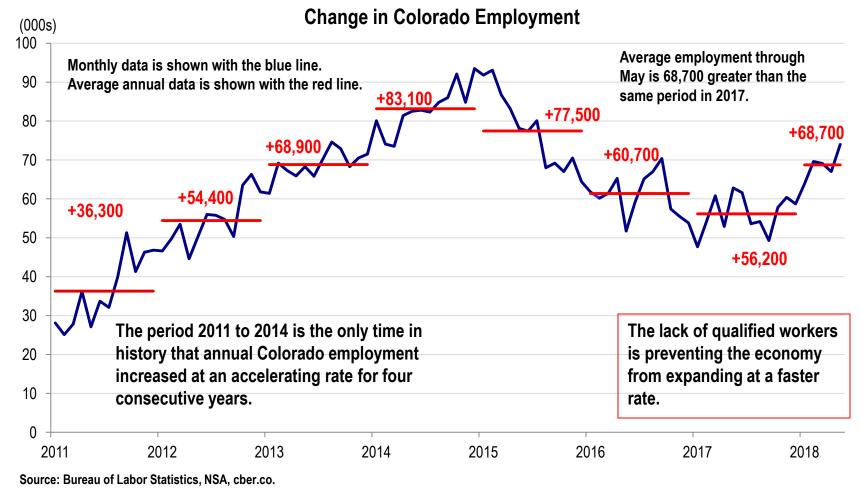
The Colorado population will increase by about 90,000 for the years 2015 to 2018. In 2018 the state's population will increase by 1.6% to 5,720,280.



Change in Colorado Population 1980 - 2019

Sources: State Demography Office and cber.co.

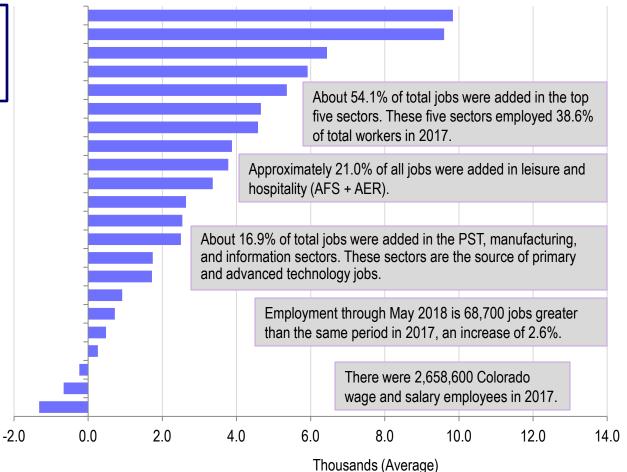
Change in Colorado Employment Year-Over-Year (YTD)



Change in Employment First 5 Months of 2018 vs. Same Period of 2017

Accommodations and Food Services Construction Professional and Scientific Health Care Higher Education Retail Trade Arts. Entertnmt, and Recreation Natural Resources and Mining **Employment Services** Transportation, Warehousing, and Utilities Information Manufacturing Admin (Not Employment Services) **Financial Activities** Wholesale Trade State (Not Higher Education) K-12 Education Corporate Headquarters (MCE) Local (Not K-12 Education) Private Education Personal (Other) Services Federal Government



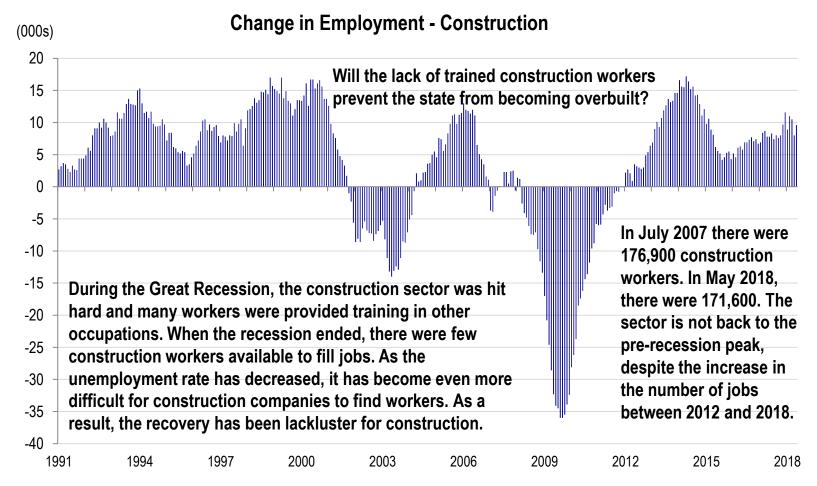


Source: BLS, cber.co.

Colorado

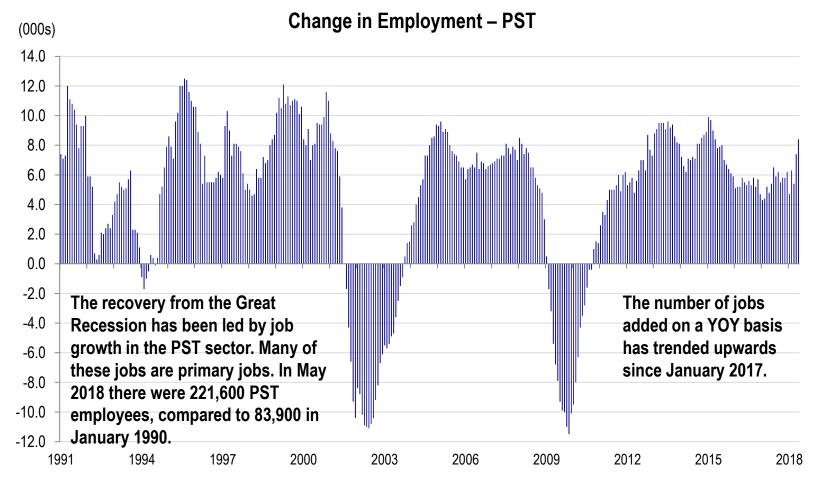
Job Growth – Major Sectors – Construction, PST, AFS, and Advanced Technology

YOY Change in Colorado Employment Construction



Source: BLS, cber.co.

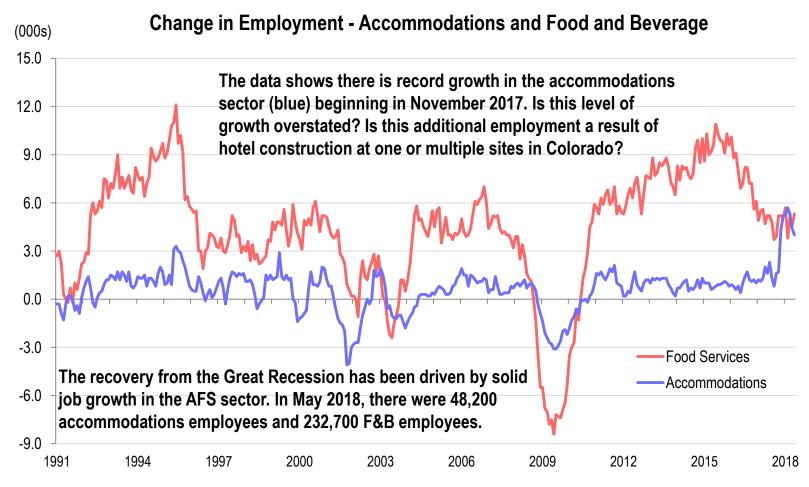
YOY Change in Colorado Employment Professional, Scientific, and Technical Services



Source: BLS, cber.co.

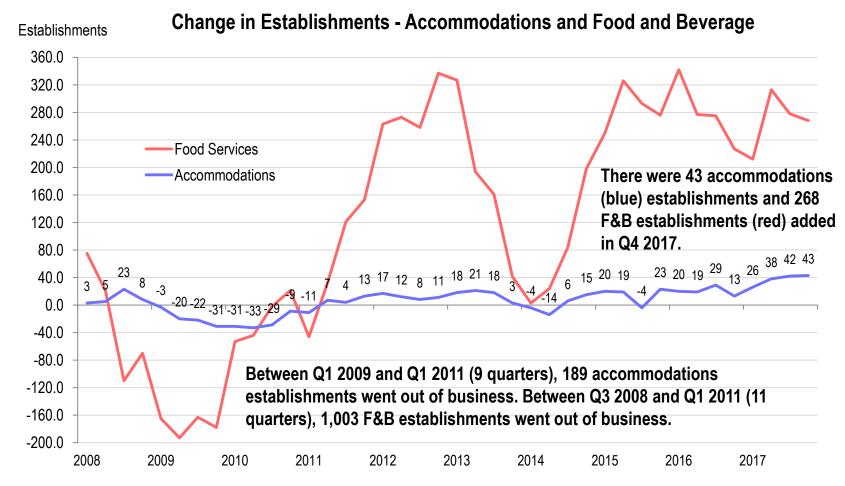
YOY Change in Colorado Employment

Accommodations and Food and Beverage (Leisure and Hospitality)



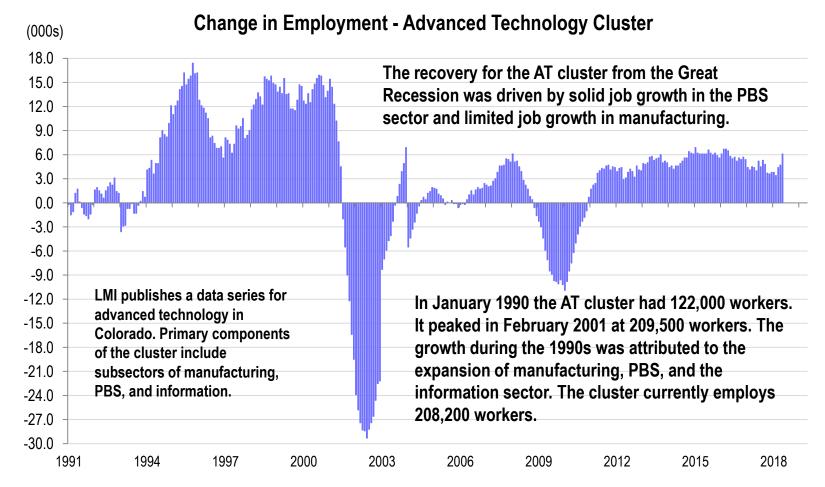
Source: BLS, cber.co.

YOY Change in Colorado Establishments Accommodations and Food and Beverage



Source: BLS, cber.co.

Change in Colorado Employment Advanced Technology Cluster

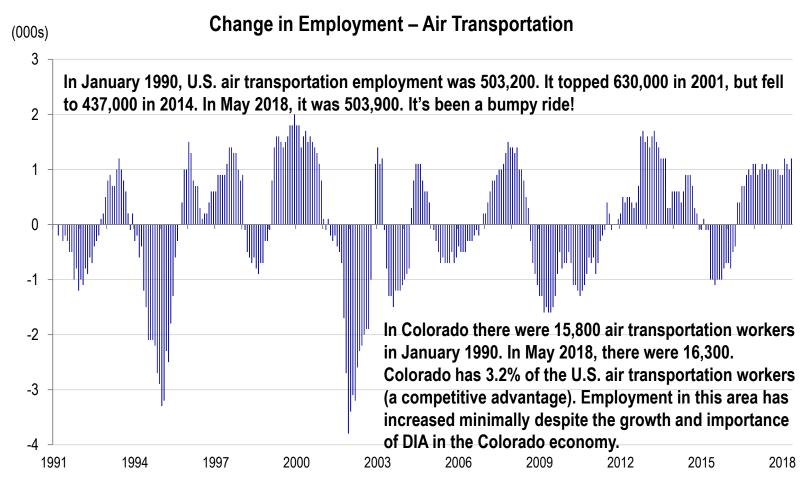


Source: Labor Market Information, https://www.colmigateway.com/gsipub/index.asp?docid=370m, CDLE, cber.co.

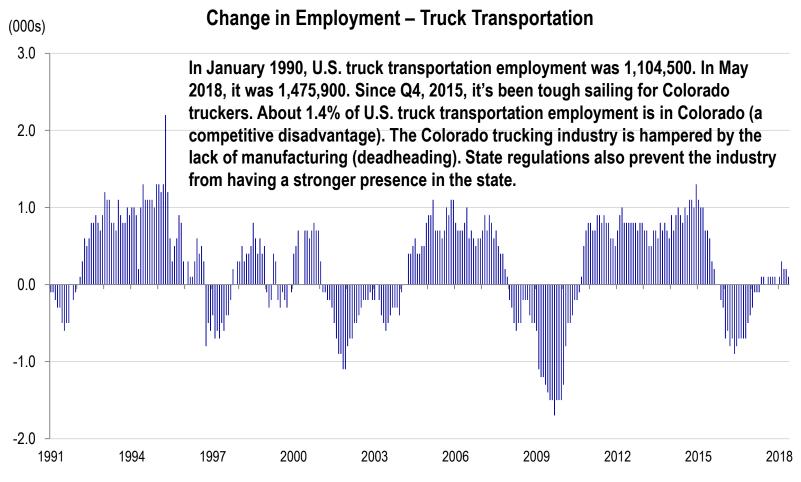
Colorado

Job Growth – Select Sectors – Air Transportation; Truck Transportation; Credit Intermediaries; Insurance; Telecommunications; and Architecture and Engineering Services

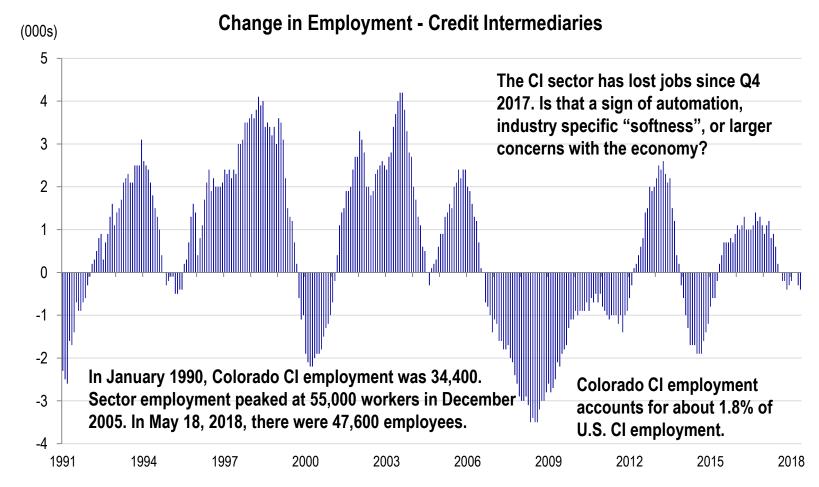
• YOY Change in Colorado Employment Air Transportation



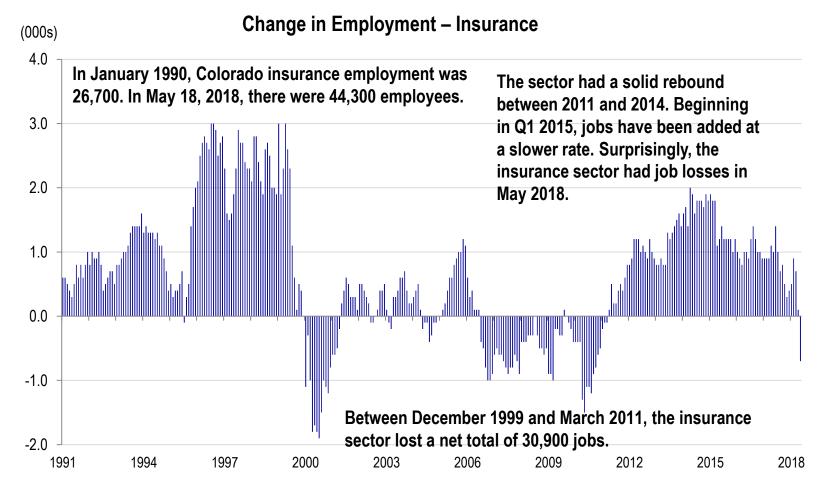
YOY Change in Colorado Employment Truck Transportation



YOY Change in Colorado Employment Credit Intermediaries

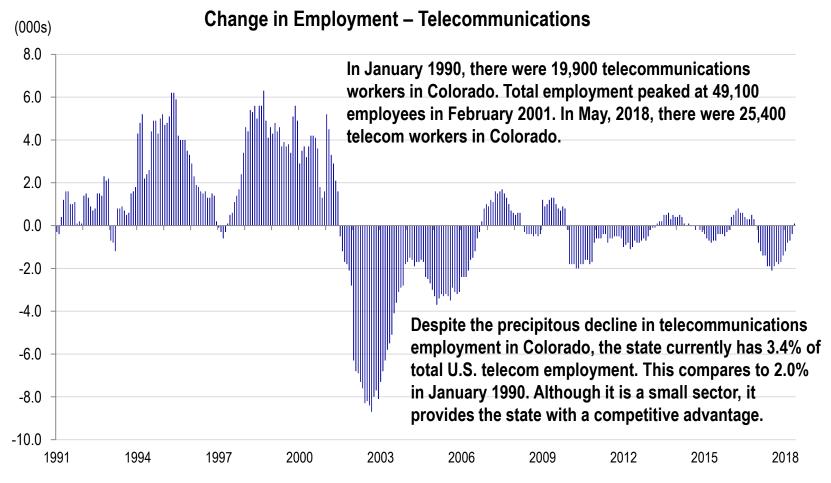


YOY Change in Colorado Employment Insurance

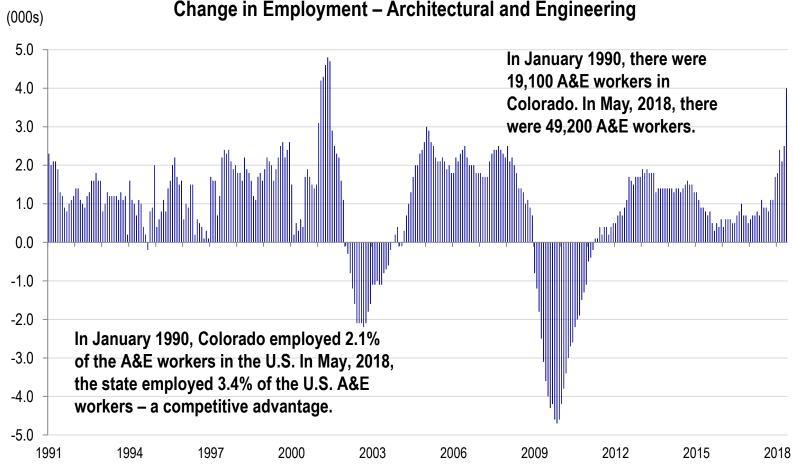


Source: BLS, cber.co.

YOY Change in Employment Telecommunications



YOY Change in Colorado Employment Architectural, Engineering and Related Services

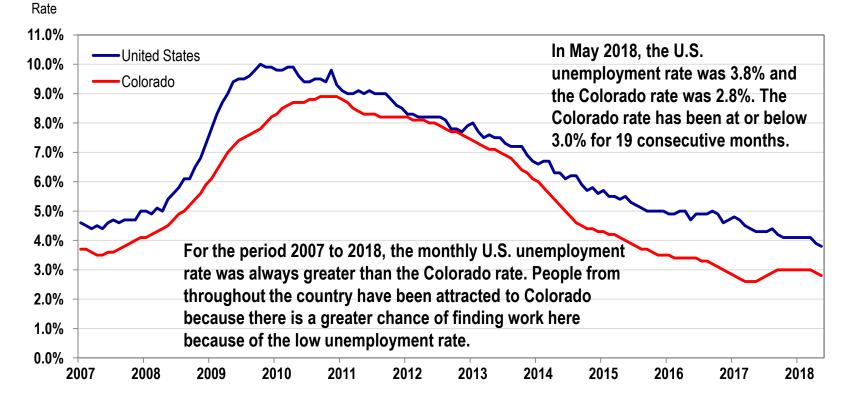


Source: BLS, cber.co.

The Colorado Economy Unemployment and Change in Labor Force

Annual Unemployment Rate Colorado vs. U.S.

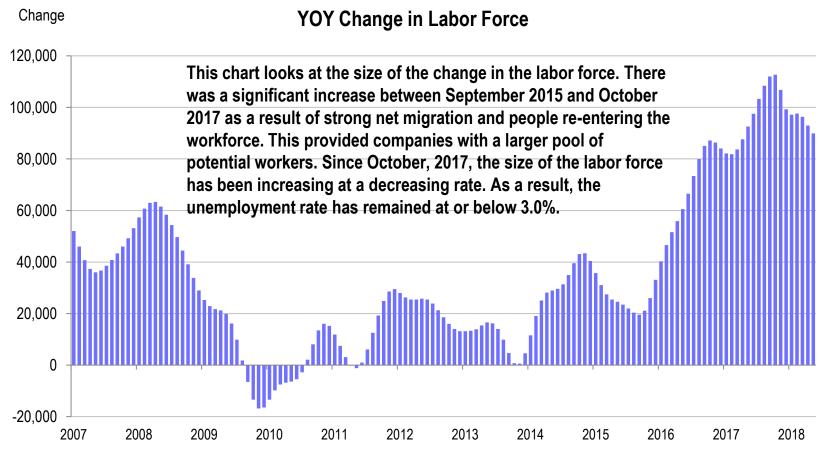
Unemployment Rate – Colorado vs. U.S.



Source: Bureau of Labor Statistics, cber.co.

Colorado-based Business and Economic Research http://cber.co

YOY Change in Colorado Labor Force

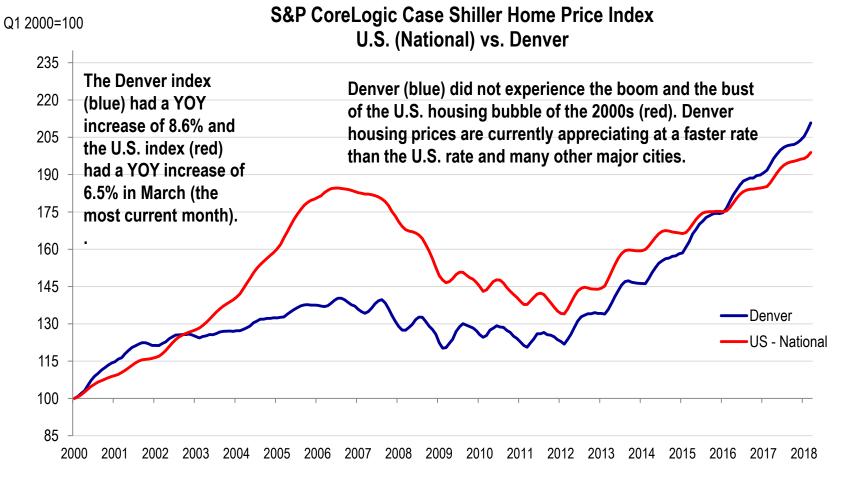


Source: Bureau of Labor Statistics, LAUS, SA, cber.co.

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The Colorado Economy Housing Prices and Building Permits

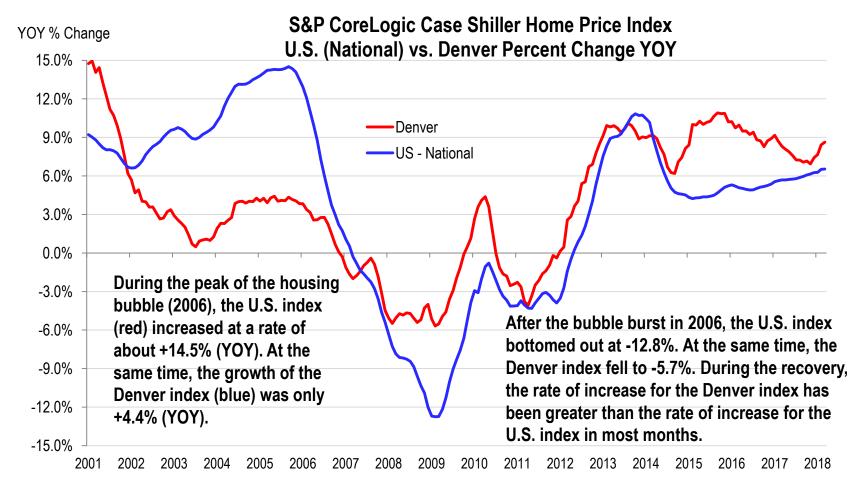
Case Shiller Home Price Index National vs. Denver Index Value



Source: S&P Core-Logic Case-Shiller, cber.co.

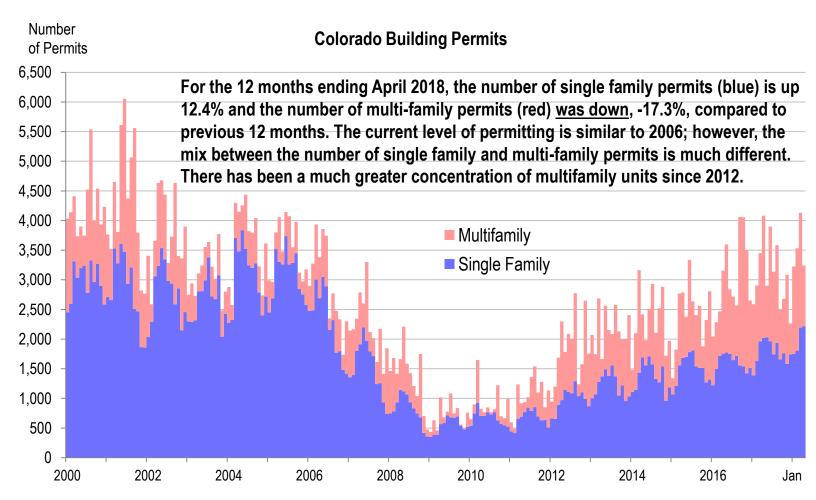
Colorado-based Business and Economic Research http://cber.co

Case Shiller Home Price Index National vs. Denver YOY Rate of Change



Source: S&P Core-Logic Case-Shiller, cber.co.

Colorado Residential Building Permits - Units



Source: TAMU Real Estate Center, U.S. Census Bureau, cber.co.

The Colorado Economy

Oil Production, DIA Passengers, and Vehicle Registrations

Average Monthly Field Production of Crude Oil 2011 to 2018 (Thousand Barrels)

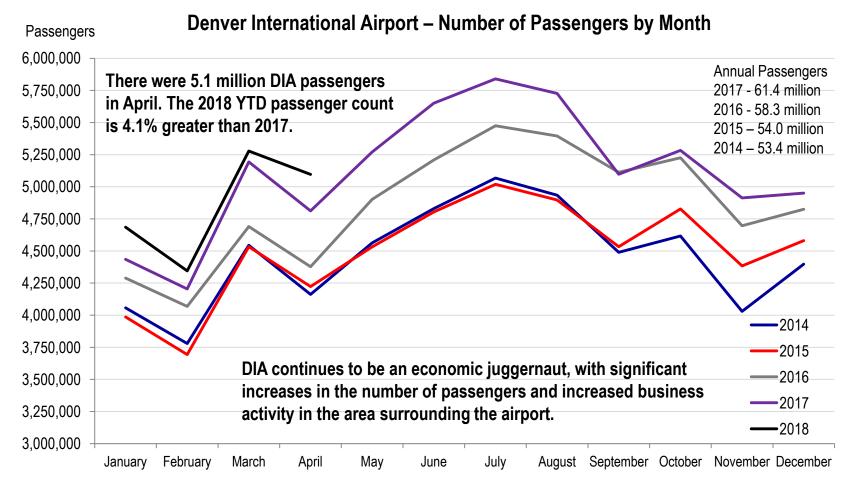
Thousand Barrels	F	Average monthly C				
14,000					-	
13,000	Colorado's production of cru	ide oil reached			1	2,968
12,000	record levels in 2015, despit					
11,000	price of oil. In 2016, rig cour	•	10,218		10,699	<u> </u>
	production remained strong	, albeit at a	· · · · · · · · · · · · · · · · · · ·	9,658		
	slightly lower level than 201	5.	\sim	· •	$\sim $	
9,000		7,956	\sim	•	\neg	
8,000		.,			V	
7,000		/	A new record	for <u>monthly</u> pro	duction was se	at in 2017
6,000		5,507		er barrel rose s		
	•			production in 20	• • •	
5,000	4,133		compared to 2			
4,000	3,288 Blu	e line = monthly total				
3,000		d line = monthly average				
2,000		1	1	1	1	
201	1 2012 20	13 2014	2015	2016	2017	2018

Average Monthly Crude Oil Production

Source: EIA, cber.co.

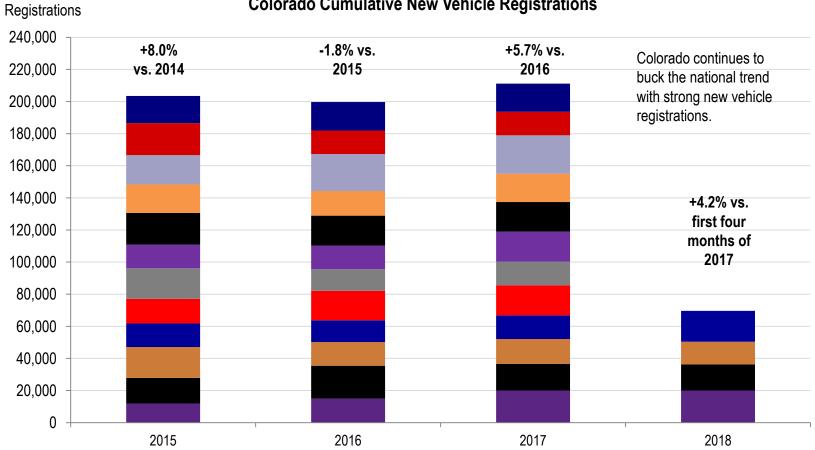
Colorado-based Business and Economic Research http://cber.co

Denver International Airport Passengers



Source: FlyDenver.com, cber.co.

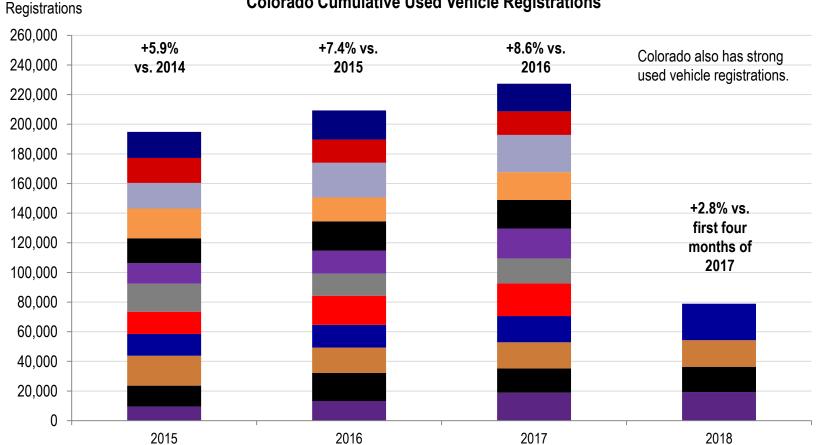
Cumulative Colorado New Vehicle Registrations Monthly Registrations



Colorado Cumulative New Vehicle Registrations

Source: Colorado Auto Dealers Association, cber.co. Note: Data is in descending order with December at the top and January at the bottom, not adjusted for inflation.

Cumulative Colorado Used Vehicle Registrations Monthly Registrations



Colorado Cumulative Used Vehicle Registrations

Source: Colorado Auto Dealers Association, cber.co. Note: Data is in descending order with December at the top and January at the bottom, not adjusted for inflation.

The Colorado Economy Summary



The U.S. Economy is on solid footing. This provides a foundation for a solid Colorado economy (column on the left). As is always the case, there are headwinds (column on the right).

Positives

- Solid and broad-based job growth.
- Solid GDP growth.
- Wage growth appears to be improving.
- Strong consumption.
- Strong reputation as a place to live and do business.

Concerns

- Companies have struggled to find qualified and clean workers because of the low unemployment rate.
- Colorado's rate of inflation is greater than the U.S.
- The rate of wage growth has been less than the rate of inflation.
- The rate of appreciation in housing is important to homeowners, but housing is unaffordable and unattainable for some newcomers and first time buyers.
- Continued net migration is necessary to fill new jobs, but it puts a strain on the infrastructure and state budget.
- There is insufficient funding to improve the state's infrastructure, even with the transportation and broadband legislation that was passed this last session.

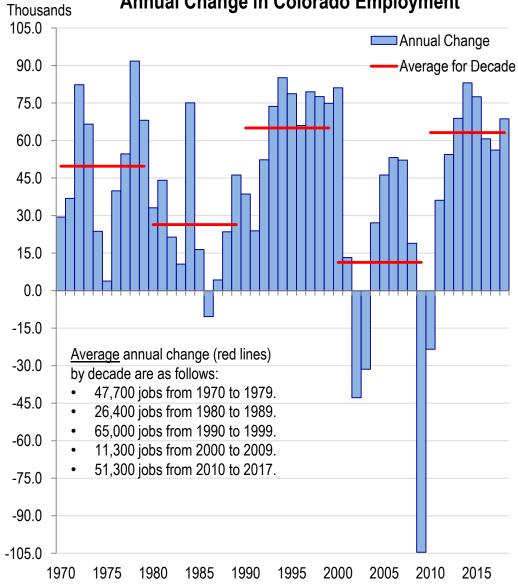
There will be new leadership in the executive and legislative branches of the state government in January 2019 because of term limits. The last two sessions of the state legislature have been productive because critical fiscal issues were addressed with some success. Will that same continuity continue in the future.

Annual Employment Change in Colorado Employment

Employment for the first five months of 2018 is 68,700 jobs greater than the same period in 2017. The number of jobs increased at a rate of 2.6%.

The state added 56,200 jobs in 2017 and employment increased by 2.2%. The cber.co forecast for 2018 calls for slightly slower job growth than 2017, in the range of 1.9% to 2.1%.

On average, employment for the first 9 vears of this decade has increased at an average of 63,200 jobs.



Annual Change in Colorado Employment

Source: Bureau of Labor Statistics, cber.co.

cber.co Review of Colorado Employment Data through May 2018

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ABOUT THE AUTHOR

Gary Horvath has produced annual employment forecasts of the state economy for over 25 years. They have been supplemented by monthly economic updates and indices that track economic performance over the short term. In addition, he has directed three statewide analyses that included reviews of all 64 county economies.

Horvath was the principal investigator for a state and federally funded project to prepare a nanotechnology roadmap for Colorado. As well, he was a co-founder of the Colorado Photonics Industry Association, a trade group for Colorado's Photonics cluster. Horvath has been an active board member of the group since its inception.

Horvath has also served on the Board of Directors for the Economic Development Council of Colorado, Northwest Denver Business Partnership, Adams County Economic Development, Broomfield Economic Development Corporation, and Colorado Photonics Industry Association. Horvath has also been the lead for the photonics/electronics cluster in OEDIT's early stage and proof of concept grant programs.